



SAFETY, HEALTH, ENVIRONMENTAL AND FIRE MANAGEMENT POLICY STATEMENT

The McKay Securities Plc (McKay) board and management team are committed to ensuring a safe, supportive, protective and healthy working environment for our employees, customers, contractors and others who may be affected by the conduct of our activities.

1.1 Aims

McKay's aim is to ensure that health and safety is integrated into all our management systems and core operations so that prevention of injury and illness, equipment and property damage becomes an integral part of our organisational culture.

1.2 Responsibilities

McKay's Health & Safety Policy is reviewed every year and signed off by our Chief Executive; Simon Perkins. Our Property Director, Tom Elliott, is responsible for implementing the policy, but due to the nature of our activities it is necessary to delegate some day-to-day duties to competent persons at designated sites.

1.3 Performance Targets

McKay is committed to operating incident and injury free and aspires to have a positive impact on all those employed and affected by what we do.

1.4 Commitment principles

McKay recognises its responsibility to provide a safe and healthy work environment and this will be achieved by:

- Fostering a positive safety culture through effective health and safety leadership to advocate for zero harm and loss at work
- Providing a healthy and safe working environment
- Systems to enable consultation between management and employees
- Competent operation and maintenance of plant, equipment and vehicles
- Effective control of hazards in the workplace by appropriate risk assessment
- The provision of suitable and sufficient information, instruction and training
- Arrangements for emergencies, accidents, first aid and ill health issues
- Systems to ensure effective control of sub-contractors
- Arrangements for safety inspections and audits

It is the responsibility of all our employees, customers, contractors and visitors on company premises to take reasonable care for the health & safety of yourself and others whilst at work.



1.5 Policy Management

Publication - This policy shall be available through the Company Secretary and on the 'P' drive.

Effective Date - This policy is effective from January 2019 was last reviewed by the Board on 6th February 2020.

Revisions - The Company Secretary is responsible for the maintenance and accuracy of this policy. This policy is to be review annually.

Approved by the Board and signed by:

Handwritten signature of Tom Elliott in black ink.

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Tom Elliott
(Property Director)

Handwritten signature of Simon Perkins in black ink.

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Simon Perkins
(Chief Executive Officer)